NLIT EDU (OPC) PVT. LTD.

An OPC Registered under the Companies Act, 2013

CIN: U85500BR2026OPC086023

GOVT. RECOGNITION

Startup India (DPIIT): DIPP274394

MEMORANDUM OF UNDERSTANDING

(FOR ACADEMIC, TRAINING, INTERNSHIP AND ALLIED TECHNICAL COLLABORATION)

MOU Reference No.: NLIT/MOU/2026/ 12 Date of Execution: 26/10/26

This Memorandum of Understanding (hereinafter referred to as the "MOU" or "Agreement") is made and entered into on this 26th day of October, 2026 (the "Effective Date"), at Muzaffarpur, Bihar,

BY AND BETWEEN

NLIT EDU (OPC) PVT. LTD., a One Person Company incorporated and existing under the provisions of the Companies Act, 2013, having its registered office at Panchwati Colony, Near Panchayat Bhawan, Gobarsahi, Muzaffarpur – 842001, Bihar, India, represented herein by its Director, Mr. Nikhil Raj (hereinafter referred to as the "First Party" or "NLIT", which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors, administrators, and permitted assigns);

AND

Government Women's Polytechnic, Muzaffarpur, a Government technical educational institution functioning under the aegis of the Department of Science, Technology and Technical Education, Government of Bihar, having its office at Muzaffarpur, Bihar, India, represented herein by its Principal, Prof. Ruby Kumari (hereinafter referred to as the "Second Party" or "College", which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and permitted assigns).

The First Party and the Second Party shall hereinafter be individually referred to as a "Party" and collectively as the "Parties".

RECITALS

A. WHEREAS, NLIT is, inter alia, engaged in the business of providing technical and professional training, internship programs, industrial exposure, placement assistance and job opportunities, information technology services, and skill development programs to students, educational institutions, and corporates;

B. WHEREAS, the College is desirous of providing its enrolled students with access to structured internship programs, technical workshops, foundation classes, industrial/site visits, and placement and job opportunities, with a view to enhancing their practical exposure and employability;

C. WHEREAS, the College may additionally require certain information technology and allied support services from NLIT, including but not limited to website development, website maintenance, certificate

issuance and verification services, and other IT-related work, on an optional and mutually agreed basis, as more particularly described in Annexure-A appended hereto;

D. WHEREAS, the Parties, on the basis of their mutual representations and assurances as set out herein, are desirous of recording the terms and conditions governing their collaboration by way of this MOU.

NOW, THEREFORE, THIS MOU WITNESSETH AND THE PARTIES HERETO MUTUALLY AGREE AS FOLLOWS:

1. DEFINITIONS

1.1 "Core Services" means Internship Programs, Workshops, Foundation Classes, Industrial/Site Visits, and Placement and Job Opportunities as described in Clause 3.

1.2 "Optional Services" means the additional IT-enabled services described in Clause 4 and Annexure-A, which shall apply only to the extent selected (ticked) by the College.

1.3 "Students" means students duly enrolled with the College who are nominated to participate in the programs contemplated under this MOU.

1.4 "Effective Date" means the date of execution of this MOU as set out on the first page hereof.

2. OBJECTIVE

The objective of this MOU is to establish a formal, non-exclusive collaborative relationship between NLIT and the College for the purpose of providing Internship Programs, Workshops, Foundation Classes, Site Visits, and Placement and Job Opportunities to the students of the College, together with such Optional Services as the College may elect to avail, in furtherance of the shared objective of enhancing student skill development and industry readiness.

3. CORE SCOPE OF COLLABORATION (MANDATORY SERVICES)

The Parties agree that the following services shall form the core and mandatory scope of this MOU:

• Internship Programs – Structured, curriculum-aligned internship opportunities for students of the College, including project-based and industry-oriented internships.

• Workshops – Technical and skill-based workshops conducted by qualified trainers of NLIT on subjects mutually decided by the Parties.

• Foundation Classes – Foundational and bridge-course classes intended to strengthen the fundamental technical and professional competencies of students.

• Site Visits – Organized industrial and site visits to relevant facilities, laboratories, or project sites for practical exposure.

• Placement and Job Opportunities – NLIT shall provide eligible students with career opportunities in the following progressive stages: (i) Apprenticeship – engagement of students as apprentices for structured on-the-job training; (ii) Internship – engagement of students as interns for practical industry exposure; and (iii) Permanent Employment – full-time permanent job opportunities. NLIT shall also extend career guidance, resume building, interview preparation and mock interviews, and facilitate campus and off-campus placement drives, with such opportunities being provided through NLIT's own requirements and its network of industry and corporate partners.

The Core Services set out above shall be binding upon execution of this MOU and shall not require separate opting-in by the College.

4. OPTIONAL / ADDITIONAL SERVICES

In addition to the Core Services, NLIT is able to offer the following Optional Services to the College on a chargeable and mutually agreed basis. The Optional Services shall apply to this MOU only to the extent the corresponding box has been marked (☑) by an authorized representative of the College in Annexure-A. Any

Optional Service not so marked shall be deemed excluded from the scope of this MOU and may be availed only through a separate written agreement or addendum executed by the Parties.

- Website Development
- Website Maintenance
- Certificate Issuance and Verification
- Other IT-Related Work (as specified in Annexure-A)

5. RESPONSIBILITIES OF NLIT

5.1 Deploy qualified and experienced trainers, mentors, and technical staff for the Core Services and any opted Optional Services.

5.2 Conduct Internship Programs, Workshops, and Foundation Classes as per a schedule mutually finalized with the College.

5.3 Organize and coordinate Industrial/Site Visits, subject to availability and necessary permissions of the concerned facility.

5.4 Issue certificates of participation/completion to students who successfully complete the respective program.

5.5 Extend technical guidance and support to students throughout the duration of each program.

5.6 Where opted by the College, execute the Optional Services in accordance with the specifications, timelines, and commercial terms to be separately agreed in writing.

5.7 Provide Placement and Job Opportunities to eligible students of the College in the form of Apprenticeship, Internship, and Permanent Employment, together with career counselling, interview and soft-skill preparation, and the arrangement of placement drives and job openings with NLIT and its associated industry and corporate partners. Selection of students shall remain subject to the eligibility criteria, selection process, and requirements of the concerned employer, and NLIT does not guarantee employment to any individual student.

6. RESPONSIBILITIES OF THE COLLEGE

6.1 Encourage and facilitate the participation of eligible students in the programs conducted under this MOU.

6.2 Provide necessary infrastructure, classroom/laboratory access, and logistical support for workshops and foundation classes conducted on College premises.

6.3 Nominate a coordinating officer/faculty member to liaise with NLIT for scheduling, attendance, and program feedback.

6.4 Ensure student compliance with the code of conduct and safety guidelines applicable during internships, workshops, and site visits.

6.5 Where Optional Services are availed, provide such access, content, credentials, and information as may be reasonably required by NLIT to render such services, and remit the agreed consideration in a timely manner.

6.6 For the purposes of Placement and Job Opportunities, share the relevant details of eligible students (such as academic records and contact information), facilitate their participation in apprenticeship, internship, and placement drives and interviews, and extend the necessary coordination and infrastructure support for the conduct of such activities.

7. CONSIDERATION / FEES

The Core Services under Clause 3 shall be provided on the commercial/no-cost basis as may be separately agreed in writing between the Parties from time to time. The Optional Services under Clause 4, where opted

shall be chargeable as per the rate card/quotation to be mutually agreed and documented in writing prior to commencement of such services. No fee or financial obligation shall be deemed to arise under this MOU except as expressly agreed in writing by both Parties.

8. CONFIDENTIALITY

Each Party agrees to maintain the confidentiality of all non-public information, data, and materials shared by the other Party in connection with this MOU, and shall not disclose the same to any third party without the prior written consent of the disclosing Party, save and except where disclosure is required under applicable law or by a competent government authority.

9. INTELLECTUAL PROPERTY RIGHTS

All training material, content, curriculum, and deliverables developed by NLIT in connection with the Core and Optional Services shall remain the intellectual property of NLIT, save for any deliverables expressly agreed in writing to be assigned to the College (such as a website developed exclusively for the College under the Optional Services), which shall vest in the College upon full and final payment of the agreed consideration.

10. TERM AND DURATION

This MOU shall come into force on the Effective Date and shall remain valid for a period of three (3) years therefrom, unless terminated earlier in accordance with Clause 11. The Parties may, by mutual written consent, extend the term of this MOU for such further period as may be agreed.

11. TERMINATION

Either Party may terminate this MOU by giving the other Party not less than thirty (30) days' prior written notice, without assigning any reason. Notwithstanding such termination, both Parties shall complete any Core or Optional Service already commenced and in progress as on the date of such notice, unless otherwise mutually agreed.

12. FORCE MAJEURE

Neither Party shall be liable for any failure or delay in performance under this MOU arising out of causes beyond its reasonable control, including but not limited to acts of God, natural calamities, government orders/restrictions, pandemics, strikes, or civil disturbances, provided the affected Party promptly notifies the other Party of such event.

13. INDEMNITY

Each Party shall indemnify and hold harmless the other Party from and against any direct loss, claim, or damage arising out of the gross negligence, willful misconduct, or breach of this MOU by the indemnifying Party, its employees, or authorized representatives, save and except to the extent caused by the negligence of the indemnified Party.

14. DISPUTE RESOLUTION AND GOVERNING LAW

This MOU shall be governed by and construed in accordance with the laws of India. Any dispute, difference, or claim arising out of or in connection with this MOU shall, in the first instance, be resolved amicably through mutual discussion between the authorized representatives of the Parties. In the event such dispute is not resolved within thirty (30) days, the same shall be subject to the exclusive jurisdiction of the competent courts at Muzaffarpur, Bihar.

15. NOTICES

All notices, requests, or communications required under this MOU shall be made in writing and shall be deemed duly served if delivered by hand, registered post/speed post, or electronic mail to the addresses of

the respective Parties set out in this MOU, or such other address as may be intimated in writing from time to time.

16. AMENDMENT

No modification, amendment, or waiver of any provision of this MOU shall be effective unless made in writing and duly signed by the authorized representatives of both Parties.

17. ENTIRE AGREEMENT AND SEVERABILITY

This MOU, together with Annexure-A, constitutes the entire understanding between the Parties in relation to the subject matter hereof and supersedes all prior discussions, negotiations, and understandings, whether oral or written. If any provision of this MOU is held to be invalid or unenforceable, the remaining provisions shall continue in full force and effect.

18. NON-EXCLUSIVITY, RELATIONSHIP OF PARTIES, AND COUNTERPARTS

Nothing contained in this MOU shall be construed as creating a partnership, joint venture, agency, or employment relationship between the Parties. This MOU may be executed in two (2) counterparts, each of which shall be deemed an original, and together shall constitute one and the same instrument. This MOU may be executed on appropriate non-judicial stamp paper and/or notarized, as may be required under applicable law.

19. EXECUTION OF SERVICES THROUGH ASSOCIATE ENTITY

The College acknowledges that NLIT is part of the Sindhura Group of business concerns, and that the Optional Services described in Clause 4 and Annexure-A (including, without limitation, Website Development, Website Maintenance, and other IT-related work) may be executed, in whole or in part, through NLIT's associate concern, Savera Graphics, acting as NLIT's authorized implementation partner for such services. Correspondence, invoices, and deliverables in relation to the Optional Services may accordingly bear the name/branding of Savera Graphics. Notwithstanding such engagement, NLIT shall remain solely and fully responsible and accountable to the College for the due performance of all obligations under this MOU, and the College's contractual relationship for all purposes shall continue to be with NLIT as the First Party hereto.

IN WITNESS WHEREOF

The Parties hereto have set their respective hands to this MOU on the day, month, and year first hereinabove written, in the presence of the witnesses named below.

For and on behalf of the First Party	For and on behalf of the Second Party
NLIT EDU (OPC) PVT. LTD.	Government Women's Polytechnic, Muzaffarpur
Signature: _____ Name: Nikhil Raj Designation: Director Date: 26/10/2026 [Company Seal / Institution Seal]	Signature: _____ Name: Prof. Ruby Kumari Designation: Principal Date: 26/10/2026 [Company Seal / Institution Seal]
WITNESSES	WITNESSES
1. Name: Sunny Kumar Signature: _____ Address / Designation: HR (Executive)	2. Name: SOURAV ANAND Signature: _____ Address / Designation: LECTURER

ANNEXURE – A

OPTIONAL SERVICES – SELECTION SHEET

The Second Party (College) is requested to mark (☑) the box(es) corresponding to the Optional Service(s), if any, it wishes to avail from NLIT under this MOU. Services not marked shall be deemed not opted for as on the Effective Date and may be added at a later stage by way of a signed written addendum.

Select (☑)	Optional Service	Brief Description
☐	Website Development	Design and development of a new website / web application as per agreed scope.
☐	Website Maintenance	Ongoing upkeep, updates, and technical support of an existing website.
☑	Certificate Issuance and Verification	Issuance of digitally/physically verifiable certificates and verification support.
☐	Other IT-Related Work	Any other IT service as specified in writing and mutually agreed (please specify below).

Other IT-Related Work / Specification:

_____

_____

_____

Authorized Signatory (College) – Annexure Confirmation

Signature: _____

Name: Prof. Ruby Kumari

Designation: Principal, Govt. Women's Polytechnic, Muzaffarpur

Date: Principal 26/10/2026

[Company Seal / Institution Seal]

For NLIT EDU (OPC) PVT. LTD.

Name: Nikhil Raj

Designation: Director

Date: 26/10/26

Note: This Annexure forms an integral part of the MOU dated as stated on the first page hereof, executed between NLIT EDU (OPC) PVT. LTD. and Government Women's Polytechnic, Muzaffarpur. Commercial terms for any Optional Service opted herein shall be governed by a separate written quotation/work order to be issued by NLIT and accepted by the College prior to commencement of work.

Note: The Optional Service(s) marked above may be executed through NLIT's associate concern, Savera Graphics, as NLIT's authorized implementation partner (see Clause 19 of the MOU), without any change in NLIT's contractual responsibility to the College.